Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Treasury Inspector General for Tax Administration (TIGTA)

For 1st Quarter 2020 for period ending December 31, 2019

			Comp	arative	Data	
Complaint Activity	Pı	revious	Fiscal Y	Zear Da	ta	2020
	2015	2016	2017	2018	2019	Thru12-31
Number of Complaints Filed	8	7	0	5	4	1
Number of Complainants	8	7	0	5	3	1
Repeat Filers	0	0	0	0	1	0

Complaints by Pagis		(Compa	rative	Data	
Complaints by Basis	Pre	vious l	Fiscal `	Year D	ata	2020
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	Thru12- 31
Race	4	3	0	2	2	1
Color	1	0	0	0	0	0
Religion	1	0	0	0	0	0
Reprisal	5	4	0	2	3	1
Sex	2	3	0	2	4	1
PDA	0	0	0	0	0	0
National Origin	2	0	0	0	0	0

Equal Pay Act	0	0	0	0	0	0
Age	2	1	0	0	2	0
Disability	4	3	0	1	2	0
Genetics	2	0	0	0	0	0
Non-EEO	3	0	0	1	2	0
		(Compa	rative	Data	
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020 Thru12- 31
Appointment/Hire	1	1	0	0	0	0
Assignment of Duties	1	2	0	1	1	1
Awards	2	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	0	0
Suspension	0	2	0	0	0	0
Removal	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	2	2	0	2	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	5	3	0	3	1	1
Sexual	1	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	0	0	0	0
Promotion/Non-Selection	3	0	0	1	0	0

Reassignment								
Denied		0	0	0		0	0	0
Directed		1	1	0		0	1	0
Reasonable Accommodation Disab	oility	1	1	0		1	2	0
Reinstatement		0	0	0		0	0	0
Religious Accommodation		0	0	0		0	0	0
Retirement		0	0	0		0	0	0
Sex-Stereotyping		0	0	0		0	0	0
Telework		0	0	0		0	0	0
Termination		0	1	0		0	0	0
Terms/Conditions of Employment		2	3	0		0	1	1
Time and Attendance		1	0	0		0	0	0
Training		0	1	0		1	0	0
Other								
Equal Pay Act (DO NOT USE	Ξ)	0	0	0		0	0	0
User Defined - Other 2		0	0	0		0	0	0
User Defined - Other 3		0	0	0		0	0	0
User Defined - Other 4		0	0	0		0	0	0
			Com	para	ativ	e Da	ta	
Processing Time	1	Previou	s Fisc	al Y	ear	Data	ì	2020
	2015	2016	20	17	20)18	2019	Thru12- 31
Complaints pending during fiscal y	ear							
Average number of days in investigation	186.57	304.25	225	.75	120	0.00	172.75	140.00
Average number of days in final action	15.00	128.33	38.	00	29	0.33	52.00	62.00
Complaint pending during fiscal year	ear where	e hearin	g was	requ	iest	ed		
Average number of days in investigation	193.40	296.67	209	.00		0	134.00	0

Average number of days in final action	15.0	00	()		0		29.	.33		0		0
Complaint pending during fiscal ye	ear wh	nere	e hea	rin	g wa	ıs r	ot r	equ	ieste	d			
Average number of days in investigation	169.:	50	327	.00	24	2.5	50	120	0.00	18	5.67	14	0.00
Average number of days in final action	0		128	3.33	3	8.0	00	()	52	2.00	62	2.00
						Co	omp	ara	ative	Da	ıta		
Complaints Dismissed by Ager	ncy		Pr	evi	ous	Fis	scal	Yea	ar D	ata	1		20
		2	2015	2	2016	2	017	20	018	20	19		u12- 31
Total Complaints Dismissed by Ag	gency		0		1		0		2	()	(0
Average days pending prior to disn	nissal		0		7		0	1	4.5	()	(0
Complaints	With	dra	ıwn	by	Con	npl	lain	ant	S				
Total Complaints Withdrawn by Complainants		1 0 0 0 0										0	
					(Coi	mpa	ırat	tive l	Dat	a		
Total Final Agency Actions Find	ling		Pre	evio	ous I	isc	cal Y	Yea	r Da	ıta)20
Discrimination		20	15	20	16	20	17	20)18	20	19		ru12- 31
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		0	
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rend	lered					Co	mp	ara	tive	Da	ta		
by Basis			Pr	evi	ious	Fis	scal	Ye	ar D	ata	1		020
Note: Complaints can be filed alle, multiple bases. The sum of the base		rg 2015 2016 2017 2018 2019 Thru12 31											
may not equal total complaints and		#	%	#	%	#	%	#	%	#	%	#	%
findings.					-	i e	_	-	_				
findings. Total Number Findings		0		0		0		0		0		0	

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

					Co	mpa	ırat	tive	Da	ta		
Findings of Discrimination		Pr	evi	ous	Fis	cal Y	Yea	r D	ata			020
Rendered by Issue	20)15	20)16	20)17	20)18	20)19		ru12- 31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

				1	1				1			I
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											-	-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
	1					1	1		1	1		

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define								ı				
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
					(Comp	par	ative	e D	ata		
Pending Complaints Filed in Previou Fiscal Years by Status	IS	I	Pre	viou	s F	iscal	Y	ear I)at	ta		020
riscai Tears by Status		2015 2016 2017 2018 2019 Th										ru12- 31
Total complaints from previous Fiscal Years		3		6		8		0		0		2
Total Complainants		3		6		8		0		0		2
Number complaints pending												
Investigation		0		0		0		0		0		0

	Comparative Data							
Appeal with EEOC Office of Federal Operations	3	8	8	7	10	10		
Final Agency Action	0	0	1	0	0	1		
Hearing	3	6	7	0	0	1		
ROI issued, pending Complainant's action	0	0	0	0	0	0		

Complaint Investigations	Comparative Data							
	Pre	2020						
	2015	2016	2017	2018	2019	Thru12- 31		
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0		